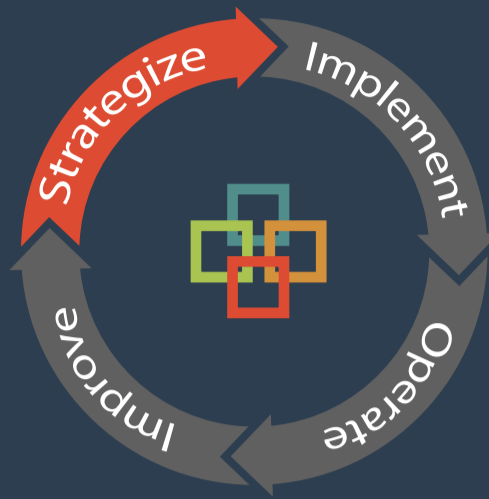


Strategy & Advisory Services

Sability has deep industry experience serving the enterprise HR function. We leverage this knowledge to assist HR in delivering strategic value to the business and creating a best in class customer experience.



Vendor Selection

We believe the journey to system selection begins with proper planning followed by a thorough, requirements-based evaluation.

Our Services:

- HR Technology & Strategy
- Business Case Development
- Evaluation & Selection
- Technology & Process Roadmap
- Current State Assessment
- Implementation Readiness
- Contract Negotiation



HR Operations

We assist clients with driving excellence through HR by focusing on the design of the HR organization, its methods of providing services and the underlying processes.

Our Services:

- Organization Design
- Service Delivery Model
- Policy & Process Definition
- Benchmarking
- Business Case & ROI



Organizational Change Management

We identify roadblocks to success and assist with shifting the culture from a position of resistance to one of acceptance and participation.

Our Services:

- Change Strategy & Planning
- Organizational Readiness
- Stakeholder Analysis
- Change Impact Assessment
- Communications
- Change Agent Network
- Training



Program Governance

Our Program Governance is more than project planning; it's establishing framework to support complex decisions, align resources and measure performance in order to tie success to business objectives.

Our Services:

- Governance Structure
- Vendor Management
- Program Management
- Infrastructure Planning
- Risk Management



Assessments and Audits

We leverage our deep HR industry experience to guide clients through a current state assessment to reveal both risks and efficiency opportunities in the areas of HR operations, processes and technology.

Our Services:

- Organizational Design
- Service Delivery Effectiveness
- Operational Controls
- Technology Controls
- HRIS Total Cost of Ownership
- Systems Landscape
- Process Efficiency



Global Payroll Advisory

We simplify the global payroll process through the deployment of proven delivery models, providing global payroll subject matter expertise and leveraging our knowledge of the provider landscape.

Our Services:

- Legal Entity and Treasury Strategy
- General Ledger Strategy
- Solution Architecture
- Conversion Strategy
- Deployment Planning
- Implementation Strategy